

# LAFARGE GROUP ENVIRONMENT POLICY

Every Lafarge operation must comply with all applicable laws and regulations and conduct its businesses consistent with sustainable development principles. This is to be achieved through a process of continuous improvement in environmental performance through the use of effective environmental management systems.

This Environment Policy consists of the following rules:

**1 EMS:** Operations shall use an effective Environmental Management System (EMS) to manage overall environmental responsibilities and performance.

**2 CLIMATE CHANGE:** Reduce our impact on climate change through:

- the development, manufacture or promotion of innovative products and solutions
- minimizing the use of energy and where feasible promoting energy recovery and the use of renewable energy sources
- minimizing the use of non-renewable resources and, where it is feasible and safe, replacing them with substitute raw materials, alternative fuels and biomass

**3 WATER:** Minimize our impact on water resources by limiting ground and surface water withdrawal through the use of recycling.

**4 QUARRIES:** Develop a rehabilitation plan for all pit and quarry sites that takes into account the needs and expectations of our stakeholders and, where feasible, fosters wildlife habitat creation and contributes to the conservation of species.

**5 BIODIVERSITY:** Implement biodiversity management plans for sites in close proximity to protected areas or habitats and facilitate the conservation of historic remains discovered during site development and quarry operations.

**6 RECYCLING:** Reuse and recycle materials where feasible, minimize the generation of any hazardous and other wastes, and dispose of wastes using safe and responsible methods.

**7 TECHNOLOGY:** Encourage the development and diffusion of environmentally friendly technologies. Employ safe technologies and operating procedures to reduce exposure of our employees and our communities to environmental, health and safety risks.

**8 RESPONSIBLE SOURCING:** Evaluate the environmental values, policies and practices of contractor and supplier candidates. Expect our contractors and suppliers to respect our environmental, health and safety values and to comply with our policies and procedures.

**9 DEVELOPMENT:** Conduct an environmental and social impact study (ESIA) when selecting greenfield sites for development or developing major modification projects.

**10 DUE DILIGENCE:** Conduct environmental due diligence in connection with acquisitions and divestments.

**11 RESOURCES:** Provide adequate financial and human resources, employee training and awareness raising to facilitate continuous improvement in environmental performance.

**12 STEWARDSHIP:** Implement sustainability and stewardship practices in the design, manufacturing, distribution and application of our products, systems, and solutions to enhance their contribution to sustainable construction.

**13 STAKEHOLDERS:** Be open, honest, and accountable to our stakeholders. Inform our stakeholders routinely about our operations and products, soliciting their feedback and encouraging a candid dialogue. Cooperate pro-actively with legislators and regulators to evaluate the feasibility, impact, and cost/benefit of proposed laws, regulations and standards.

  
Bruno Lafont  
Chairman and Chief  
Executive Officer

 **LAFARGE**  
Building better cities™

# ENVIRONMENT POLICY INTRODUCTION

This new Group Environment Policy reflects our commitment to sustainable development and our approach to meeting new challenges in environmental protection.

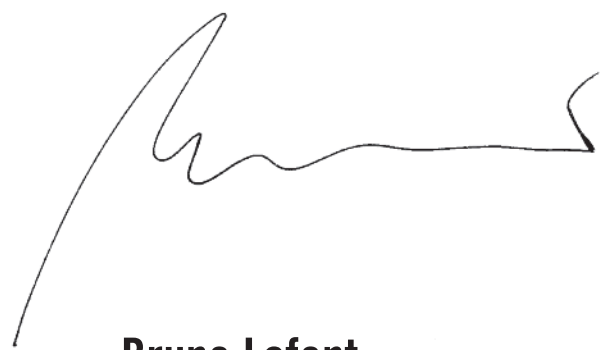
Our level of ambition has been set to meet the increasingly high expectations of our stakeholders.

Lafarge is a pioneer and a sector leader in sustainable development, including reducing CO<sub>2</sub> emissions, biodiversity and water management.

Respect for the environment and corporate responsibility are core values for Lafarge, as we have reaffirmed with our Sustainability Ambitions 2020.

The new Policy that we are launching today sets out the actions and behaviors that we expect at all sites, to ensure a process of continuous improvement in our environmental performance.

We can take pride in this collective commitment to minimize our environmental footprint while maximizing value creation for all our stakeholders. In doing so, we are demonstrating the contribution we can make to society, to future generations and, in particular contributing to building better cities.



**Bruno Lafont**  
Chairman and Chief  
Executive Officer

December 2013