

HEALTH & SAFETY RULES



- 1 RESPONSIBILITY:** Line management is responsible for Health & Safety implementation, communication and compliance.
- 2 TRAINING:** Employees, managers and contractors must be trained to work safely and manage Health & Safety in their area.
- 3 EVERYONE:** Everyone working for Lafarge, including Contractors, must respect Health & Safety rules.
- 4 IMPROVEMENT:** All units must have an annualized Health & Safety improvement plan as part of the Performance Plan.
- 5 ORGANIZATION:** All units must have a Health & Safety committee, composed of managers and relevant experts and partners.
- 6 COMPLIANCE:** All units must comply with the Group Health & Safety standards.
- 7 REPORTING:** All incidents and accidents must be reported at the appropriate level, investigated and learnings shared.
- 8 TRANSPARENCY:** Safety results must be visibly communicated to everyone.
- 9 MEASUREMENT:** All operations must be regularly audited against the Group policy, Health & Safety and Management Systems and Standards.
- 10 SUPPORT:** Health & Safety Organization must be resourced and trained to provide support to the line management.
- 11 CONDITION OF EMPLOYMENT:** Compliance with these rules is a condition of employment and a criteria for career development.