

LAFARGE SUPPLIER SUSTAINABILITY PROGRAM

**Sustainability
performance monitoring
of Lafarge suppliers**



Lafarge and Supplier Sustainability

Lafarge's commitment to sustainable procurement

As part of its Sustainability Ambitions 2020 program, Lafarge has committed to respect, enhance and promote the rights of all people the Group does business with or that are part of its supply chain.

We want **100% of our purchases to be made from suppliers who have agreed to respect communities and workers' human rights** (UN Global Compact and OECD guidelines for Human Rights for Multinational Enterprises). For this purpose, we have identified a population of suppliers for evaluation on their environment, labor, human rights, ethics and sustainable purchasing practices. Our target is to evaluate a minimum of 80% of spend and where necessary, we will work with suppliers on remediation plans.

Assessment by a 3rd party company

To ensure the process is streamlined but remains credible with international CSR¹ standards, Lafarge has partnered with EcoVadis. The EcoVadis platform is quickly emerging as a standard for supplier CSR performance monitoring and is used in many different industry sectors. Most importantly, once registered and scored, the supplier can share its scorecard across industries.

After completion of the assessment, you will be able to access further steps of the monitoring process on the EcoVadis platform. In addition, our Country Purchasing Team will look to review your score with you and develop corrective action plans where appropriate.

The assessment is to be done every two years. However, if the assessment as completed by the supplier is determined to be "high risk", corrective action will need to be implemented within 6 months.

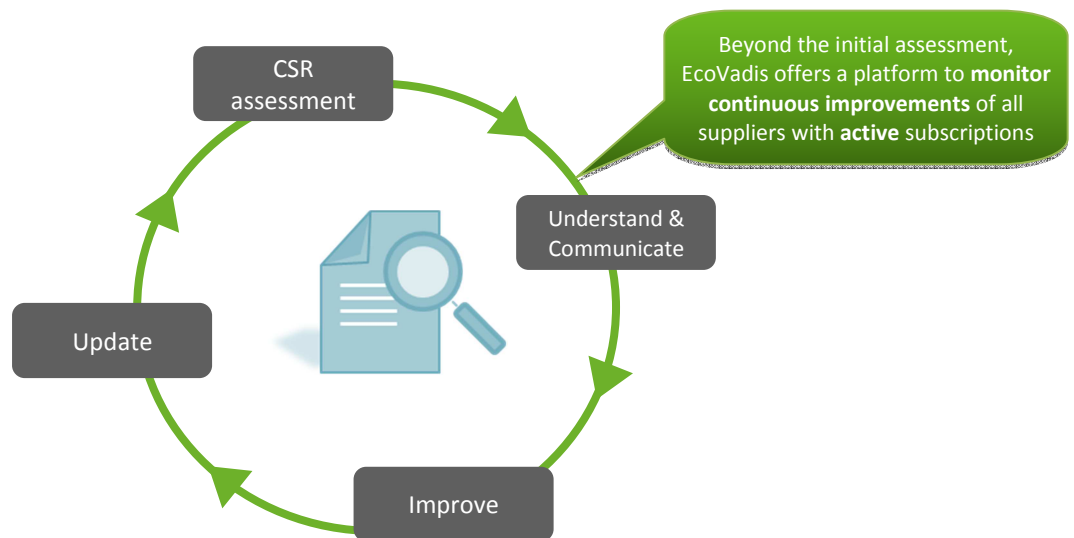
Annual subscription fees

The costs of using the EcoVadis platform are shared between Lafarge and its suppliers. In addition to Lafarge participation, suppliers are asked to contribute a minimum amount towards an annual subscription fee. This covers the cost of analysis of your data by CSR experts. Please refer to the Fees section on the EcoVadis Website for the latest version of the subscription fees: fees.ecovadis.com

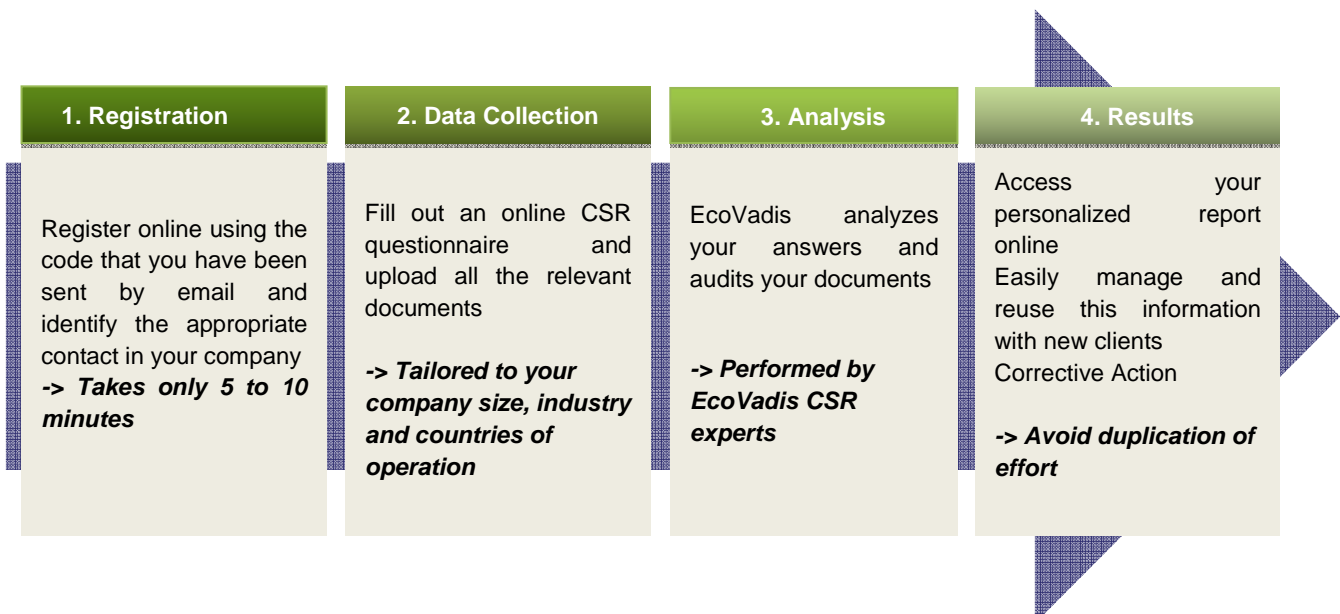
¹ CSR = Corporate Social Responsibility (Environment, social, ethical governance practices).

CSR monitoring: a virtuous circle

CSR monitoring: a process of continuous improvement



CSR Assessment: How does it work?



What are the benefits for my company?

1. Meet Lafarge's expectations

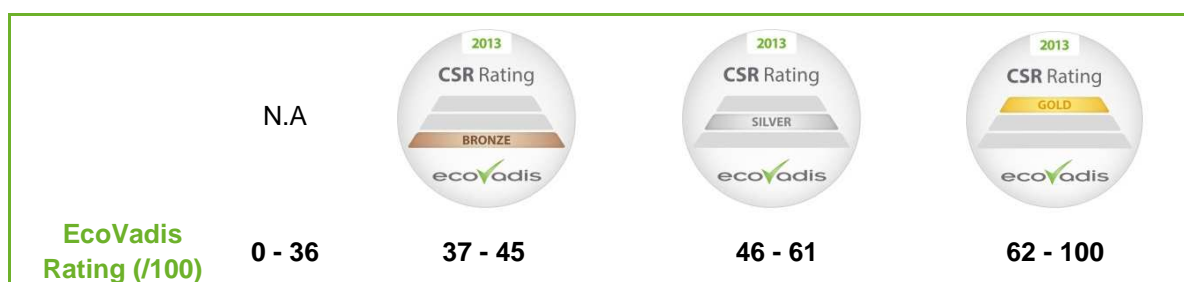
- **A CSR assessment** performed in the last 12 months is **necessary for suppliers' qualification** and sourcing decisions.
- **Participation in our CSR monitoring platform** is necessary to identify improvement opportunities and **foster a long-term relationship** with Lafarge.
- **The visibility for your company** in a common database shared by all Lafarge entities.

2. EcoVadis provides you with extensive feedback on your CSR practices

- **Understand your CSR positioning**
With a complete assessment of your CSR performance, including a rating on 4 themes (environment, social, ethics and supply chain), and your main strengths and opportunities for improvement
- **Compare your performance with sector practices**
On which theme do you perform better than your competitors? How are you positioned in comparison to your sector average? [[Premium service](#) only]
- **Improve your CSR performance**
Prioritize your actions and manage your improvement plans directly online

3. EcoVadis allows you to communicate your practices

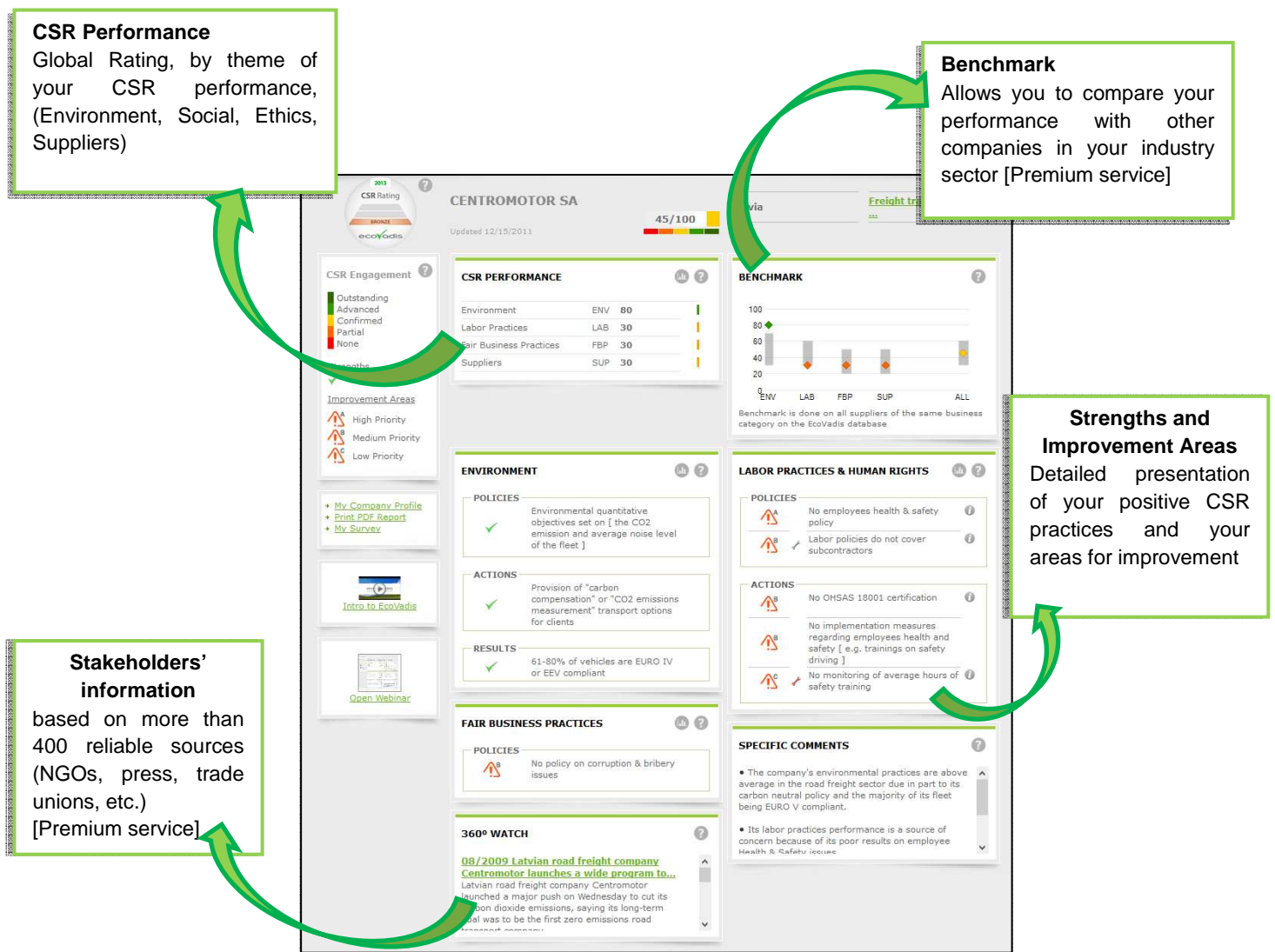
- **Reuse your EcoVadis results for all your client requests**
And report on a continuous basis for multiple customers
- **Use advanced reporting and communication tools to highlight your good practices**
e.g. your company detailed report or CSR commitment logo [[Premium service](#) only]



Your CSR assessment results

One of the main benefits from the EcoVadis solution is the Scorecard, where you visualize the detailed results of the analysis of your CSR practices, performed by Sustainable Development experts. The Scorecard is shared with Lafarge and gives you both quantitative and qualitative reliable information, in an easy-to-understand layout.

Example of Premium scorecard



EcoVadis is used by 80 multinational companies, including: Alcatel, Alstom, Areva, Axa, BASF, Bayer, Bouygues, Centrica, Coca-Cola, Heineken, Henkel, Johnson & Johnson, Lafarge, Orange, Pernod Ricard, Renault, Schneider Electric, Sanofi, SHELL, Société Générale, Telefonica, Veolia, Vodafone...

FAQ

1. Which suppliers are involved?

As part of its Sustainability Ambitions 2020, Lafarge is rolling out supplier sustainability assessments across all the countries where it operates, with the objective of evaluating 80% of each country's spend on their sustainability practices by 2020. Suppliers are selected by local country teams based on spend, risk and other selection criteria

2. Is the assessment completed annually by each supplier?

No, the assessment is to be conducted every 2 years depending on your score.

3. What happens if I don't want to participate?

Being monitored on your CSR practices is now mandatory. You can reach out to your Lafarge contact for support.

4. Why do I have to pay for this service?

Suppliers are asked to contribute towards an annual subscription fee, which covers:

- Access to online CSR monitoring services, including one annual assessment of your data by EcoVadis experts
- Possibility to share your CSR online profile for all your customer requests.

See fees.ecovadis.com for more information.

5. I am not responsible for CSR in my company

In the registration system you can indicate the name of the relevant contact in your company: EcoVadis will contact this person for the assessment.

6. How much time will the questionnaire take to complete?

Before answering the questionnaire, you will need to register online, which takes

around 5 min. The questionnaire itself should take 1 to 2 hours to fill in and provide all the relevant documents required to support your answers. After your results are published you will be able to re-use them for other client requests.

7. Will my information be kept confidential?

Your information will be kept strictly confidential and will not be shared or distributed. The assessment results will be exclusively visible by Lafarge, unless specifically authorized by you. EcoVadis is fully committed to ensuring the safety of its customers' data, and provides highly secure online solutions.

8. How will Lafarge use my EcoVadis assessment results?

Assessment results will be integrated into purchasing decisions and processes. If your results don't meet Lafarge requirements you will need to propose and implement a corrective action plan with the support of Lafarge.

9. What technical resources do I need?

No software installation is required: EcoVadis uses a web-based solution, available via a secure platform. EcoVadis provides updates and technical support. All you need is an internet connection.

10. Are Corrective Actions and Continuous Improvement required?

Yes. If the score is below acceptable assessment, a corrective action plan will be required within 6 months. If the score is satisfactory, Lafarge would expect the supplier to continue to look to improve sustainability practices and provide updates to the Lafarge teams during quarterly or annual reviews.

**Need more information?
Contact Lafarge Country
Representative responsible for
Sustainability or Purchasing.**

Do not contact Ecovadis Directly

