



Employees: the people who make it happen

A high-performing, skilled workforce is key to Lafarge's success.

SUBJECT	RESULT
Employee engagement	81% are proud to work for Lafarge 73% would recommend Lafarge as a good place to work
LFT and values	68% believe values are clearly communicated 53% see some improvement in the way they work with others but 53% believe there has been no improvement in the way they are managed since LFT started
Safety	78% consider that managers show by their action that safety is their number one priority 75% consider that health and safety rules are observed in their workgroup
Contribution of the employees through ideas and initiatives	68% of the employees feel encouraged to come up with new and better way to doing things but 58% think that when they do a good job, their performance is not rewarded
Performance and development	66% of the employees understand how their performance is evaluated but 49% think that their manager does not give them regular feed back on their performance